

# Let Youth Lead, Building Responsible Youth

Youth Dialogue Forums 2018



Implemented by:



# Imprint

## **Published by**

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## **Date**

May 2018

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## Message from Prince Seeiso of Lesotho

Contrary to popular sentiment that 'Youth are the Future', Youth are also society's PRESENT thus we need to continually invest in them in order to stand a chance at prosperity as a people and country. Sentebale and GIZ recognise this requirement hence both actors are committed to the implementation of programmes that capacitate young people to be active in civic issues while also providing a platform for them to do so.

In April 2017, I launched the *Let Youth Lead* programme at Sentebale with the purpose of educating young people about policy and legal frameworks that govern the provision of basic services, particularly in health, education, and social protection. The programme provides a platform for youth to regularly engage leadership on how provision of these services can be improved to suit their needs as youth. Most importantly, the programme requires young people to inform solutions and also to contribute by doing their bit to reach solutions to the social problems they face in their communities.

Within the last year, GIZ in partnership with Sentebale supported youth civic engagement through community dialogues in communities where issues identified by youth as challenges were prioritised and the youth came up with solutions to address them.

This publication documents discussions from different community dialogues, and also highlights proposed solutions and actions.

I hope that everybody who reads this document will listen to what our youth are saying, engage youth in their different programmes as a standard operating procedure and start engaging youth as partners in development.

Please remember our youth are not only the future, they are the present as well!

Khotso Pula Nala!



Prince Seeiso of Lesotho



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# INTRODUCTION

## The importance of youth in Lesotho

Youth are the future leaders of the country where they are seen as people holding strategic positions in the future of Lesotho. This becomes even more so in Lesotho, where 39.8% of the country's population is composed of youth between the ages of 15 and 35. This is a great opportunity for the country to leverage on the energy and potential of young people to realise its developmental and democratic growth. It is for this reason that Sentebale works together with youth on their "Let Youth Lead" programme, which has been found as a good collaborative stand with the Participatory Initiative for Social Accountability (PISA) programme of GIZ and the EU. It is on this basis that Sentebale and GIZ/PISA jointly worked with youth to conduct youth dialogues as a way of educating them for higher resilience and thus contributing towards building responsible youth.

## Youth Dialogue Forums (YDF) 2018

The Constitution of Lesotho entrenches the right of citizens, including young people, to participate in public affairs. However, there are limited platforms for citizens to participate in the implementation of national and local democratic processes.

The “Participatory Initiative for Social Accountability” (PISA) aims to contribute to a vibrant and open democracy in Lesotho, where citizens know, demand and exercise their rights and responsibilities, and in which government representatives supply accountability and transparency. Matching the two sides through constructive dialogue will ultimately lead to a higher responsiveness of government to the needs of citizens and improved service delivery. This will also foster citizens' trust in Lesotho's democracy.

During the winter of 2017 (June-August) Citizen Dialogue Forums (CDF) were conducted with citizens across 75 community councils and one municipality. It was noticed at the time that only few young people participated in these dialogues. This is in line with the findings of the Citizen's Participation Survey that PISA and UNDP commissioned in 2017, in which almost 40% of youth between 18 and 35 years stated that their views would not be listened to since they were too young. Considering the importance of young people for the national development, this is a worrying observation, and, hence, to stimulate public participation of young people specific formats and approaches are required.

Consequently, between the period of March and April 2018, PISA carried out youth-focused dialogue forums across all ten districts of the country. In total, 21 Youth Dialogue Forums (YDF) were conducted, with Maseru district having conducted three (3) youth dialogue forums. For the YDF, PISA worked in collaboration with Sentebale under their project known as “Let Youth Lead”. The YDF intended to “Build Responsible Youth”, who are able to deliberate on issues affecting them and finding solutions thereof. The YDF process is a joint initiative of PISA and Sentebale.



PISA's slogan is "Boikarabello ke ba Bohle" (Sesotho for "Responsibility is for all of us"). It is in this spirit of building responsibility without leaving youth behind, that PISA creates different dialogue platforms for young Basotho to discuss the challenges that they face and together agree on amenable measures to address them. While citizens - including youth! - should hold duty bearers accountable, PISA inspires young people to play a role, take responsibility and commit to contribute towards finding amicable solutions. By so doing, youth are empowered with ability to participate in decision-making processes on issues that affect them, and are of benefit to their entire communities as well.

## Youth issues

However, for young people to participate in democratic and developmental processes, there has to be an issue of interest that triggers their engagement in a dialogue. In most cases, if such an issue is not addressing young people's needs, it is quite challenging to get them motivated. It is normal for young people to either not participate or keep away altogether if they feel that discussions are not benefitting them. It is for this reason that the PISA team conducted community-based analyses to identify the most pressing challenges for young people and then selected one priority "youth issue".

The issue selection was then based on a set of criteria. Firstly, the issues should be youth-centred in that they represent genuine concerns of young people. They should also be "low risk" in that for the individual youth the benefits of participation outweigh the risks; if youth feel that issues are "unspeakable" then these will not lead to meaningful youth participation. Having a local champion of change spearheading youth participation on an issue is helpful in reducing the barriers for youth to also speak out. Ideally, there should be overlaps in the interest of young people and leaders, when young people and leaders work together for a common purpose, the likelihood for positive change increases. Lastly, the identified "youth issues" should be "actionable". Often, participation of young people leads to no tangible change, creating frustration and resistance for involvement in the future. It is therefore important that youth participation deals with issues that are "actionable" and where young people and local institutions can actually drive change.



As a result, a list of youth issues per council was produced; however the most visible need for young people clearly appeared to be the high unemployment rate amongst youth. Although youth strongly felt that unemployment is their pressing and critical need, it was not easy to discuss this in a dialogue on the basis of the criterion that the issue should be “actionable”. It seemed that the topic was too broad with a possibility that youth could not do much to contribute to the solution. This therefore was found to be a topic with a possibility of creating false expectations.

Since Sentebale deals mainly with health, education and other social issues; without deviating much from the issue, the theme was adjusted to reflect “the effects of unemployment on young people”. Some of the effects that unemployment has on young people include promoting risky behaviour, which then accelerates HIV infection, teenage pregnancy, alcohol and substance abuse and involvement in criminal activities.

The YDF were facilitated by the PISA District Facilitators together with Sentebale Officers, who mobilised communities, government departments, stakeholders and community councils in preparation to participate. The numbers of youth taking part ranged from 20 to 50. Some YDF were conducted in councils while some, especially for the urban council, were facilitated from the PISA centres or allocated venues by the councils. These were facilitated in the presence of the Community Council Secretaries (for documenting and reporting back to the council) - but excluding the Councillors and Chiefs to allow youth freedom to freely express themselves.

## Way forward

This report presents the results of 21 YDF at council-level facilitated between March and April 2018. Each council is represented by a summary sheet indicating challenges youth in the communities face, the commitments they have made and the type of support they need from stakeholders. Naturally, every forum had its own dynamic and so the summary sheets differ from one to another in terms of the level of detail presented.

It should be noted that the process was not designed to deliver a detailed action plan, but the summary sheets compiled in this document may serve as a starting point for participatory planning of community projects. That said, since the commitment was made by all members of communities within a council, it was imperative that they identify some youth to form an action team, which would follow up on commitments and provide feedback to the rest of the youth within the communities. The main purpose of the youth action team was to get in touch with the relevant offices (with guidance of PISA, where requested).

This report publishes the deliberations at the forums, thereby turning them into public information for further use and action. The national event hosted by Sentebale in Thaba-Bosiu in May 2018 provides a platform for elevating youth issues to national-level decision makers. But going forward, PISA invites everyone - including individual citizens, youth-focused organisations, civil society organisations, government ministries and/or departments - to read and pick areas of interest to which they would like take action or take the debate further.

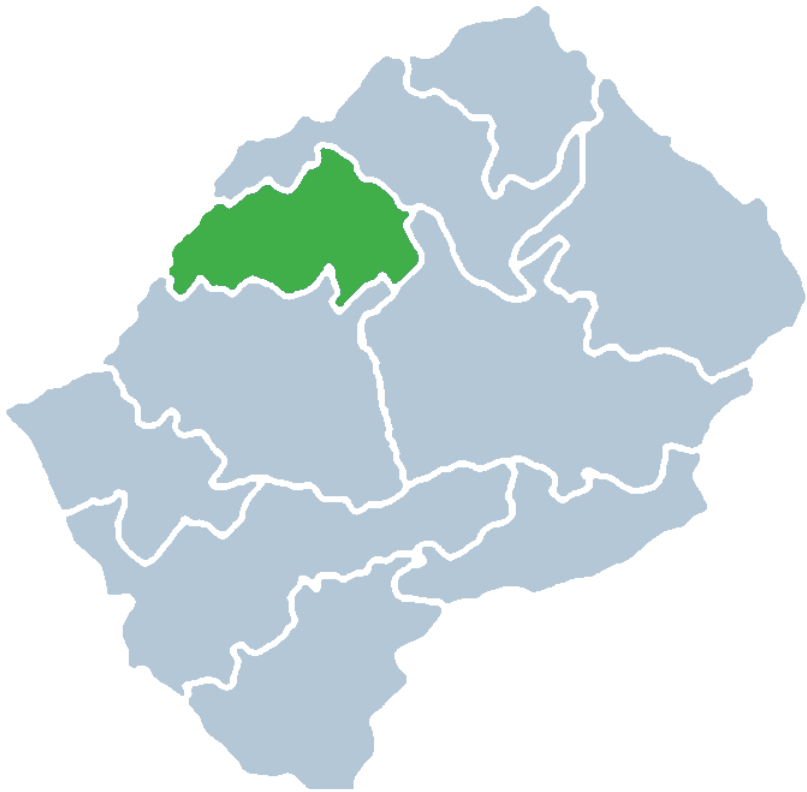
### **(Ms.) Tiisetso Mary Piet**

PISA Senior Programme Advisor

# Administrative Divisions of **Lesotho**



## **YOUTH DIALOGUE FORUMS SUMMARY SHEETS PER COUNCIL**



**Berea**  
District

## Berea District

Venue	Community Council	Date
Ha 'Mamathe Moreneng	Phuthiatsana D05	14 April 2018

Issue(s) addressed	The negative effects of unemployment among young people within Phuthiatsana Community Council.
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<b>Problems Defined</b>	<p><b><i>High of unemployment rate among young people contributes to the following negative effects:</i></b></p> <ul style="list-style-type: none"> <li>• High rate alcohol and substance abuse due to idling.</li> <li>• High crime rate with youth being the perpetrators.</li> <li>• Unnecessary and founded conflict among young people.</li> <li>• Due to lack of jobs and idling young people resort to early marriages.</li> <li>• Increased occurrence of teenage pregnancies.</li> <li>• Involvement into intergenerational love affairs in exchange of money or gifts.</li> <li>• Engagement of young people into commercial sex work.</li> <li>• Escalating rates of new HIV infections among young people.</li> <li>• Lack of capital support to start own small businesses and empty promises by investors/leaders.</li> <li>• Stealing of youth initiated business ideas/plans by employees from different organisations and/or departments.</li> </ul>
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<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>• Establishment of recognised youth groups with the intention of instituting projects on farming, and other income generating activities (IGA).</li> <li>• Establishment of programmes that can facilitate unleashing youth talents which can be used to produce or provide means of living.</li> <li>• Register the constituted youth groups which will utilise the allocated land that needs development for their different projects to better their lives through generating income.</li> <li>• Government to make laws which regulate and hinder investors from establishing and running small businesses that can easily be run by young people.</li> <li>• Government to enforce a copyright laws for protection of youth business plans.</li> </ul>
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Number of youth participants at the dialogue		
Male: <b>28</b>	Female: <b>19</b>	Total: <b>47</b>

Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>• Establish youth groups and register them to formalise their operation.</li> <li>• Use a site which has been allocated for youth projects.</li> <li>• Request community support for fencing the site.</li> <li>• Request community members who are not using their fields to allow youth to use them to produce food products for sale and use in their households.</li> <li>• Get involved in poultry and piggery projects with an intention to sell meat as the Ministry of Small Business has banned imported red meat.</li> </ul>

<b>Community Council</b>	<ul style="list-style-type: none"> <li>• Assist/support small businesses and youth established entrepreneurs with stalls at the markets to sell their products as a measure to create employment opportunities.</li> <li>• Initiate construction of roads leading to the youth established projects sites for easy access to consumers and for improvement of service delivery.</li> <li>• Allocate more land which can potentially be used by youth for extension/expansion of entrepreneurial activities.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• Network/link youth with potential donors and business investors.</li> <li>• Support the market search process for youth business products.</li> <li>• Support youth with technical expertise to guide youth to unleash their full business potential using locally available resources.</li> <li>• Facilitate and organise trainings for youth to improve their entrepreneurial skills.</li> <li>• Organise and support field trips (educational excursions) for the established youth groups so as to learn and attract more unemployed youths to be actively engaged in job creation initiatives.</li> <li>• Support young farmers on piggery and poultry with stock and subsidised livestock feeds.</li> </ul>



<b>National</b>	<ul style="list-style-type: none"> <li>• To make laws and policies which will prohibit and stop big investors to engage in small businesses which can be run by young people.</li> <li>• Enforce copyright laws for protection of business ideas and plans that normally youth submit for funding support.</li> <li>• Reduce tax for young entrepreneurs and youth focused projects.</li> <li>• Easy and timely access to subsidised seeds, feeds and other useful material for farming.</li> <li>• To have clear stages/criteria that will enhance fair/transparent youth recruitment and engagement in government positions.</li> </ul>
<b>Action Team</b>	<p>Khothatso Ramatsitsi, Koetje Lebenya, Manini Mafatle, Lebohang Matli, Lapane Khothatso, Nthabeleng Mathibe, Thuso Mafatle</p>

## Berea District

Venue	Community Council	Date
Thakaneng Youth Centre	Berea Urban Council	25 April 2018

<b>Issue(s) addressed</b>	<b>The negative effects of unemployment on young people in Teya-Teyaneng.</b>
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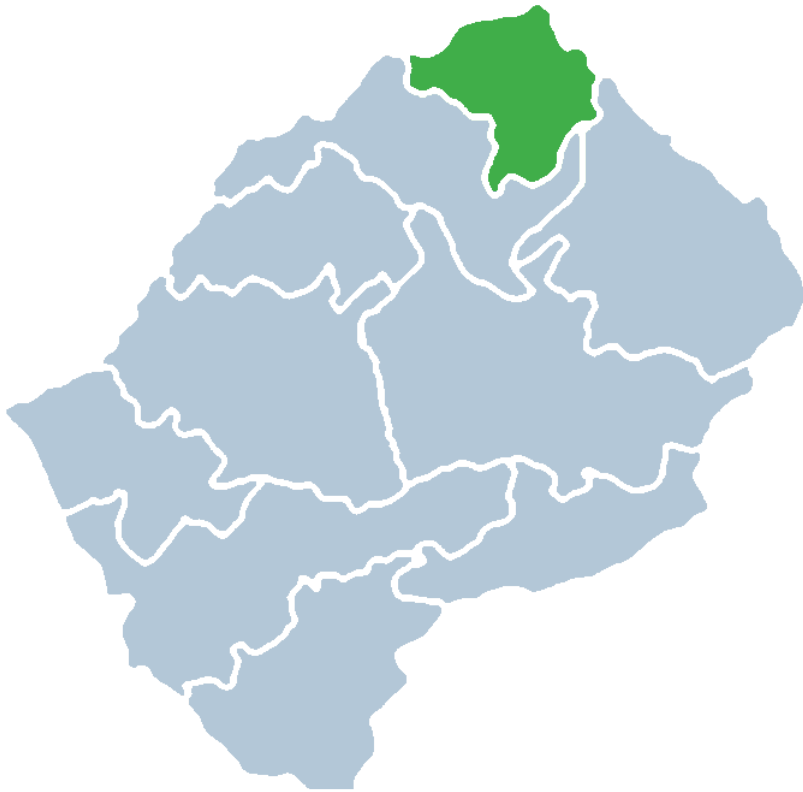
<b>Problems Defined</b>	<p><b><i>Due to high unemployment rate in the district of Berea, youth are exposed to the following:</i></b></p> <ul style="list-style-type: none"> <li>• Youth resorting to commercial sex work.</li> <li>• Alcohol and substance abuse which is sometimes driven by peer pressure.</li> <li>• Human trafficking resulting from false employment promises.</li> <li>• Involvement in criminal acts in trying to earn a living.</li> <li>• Engagement of youth in multiple concurrent relationships, sometimes with older partners in exchange for money.</li> <li>• High rate of HIV new infections due to multiple relationships/intergenerational relationships.</li> <li>• Youth easily fall into traps of trade and money laundering schemes.</li> <li>• Youth are often exposed to depression, bitterness and suicidal behaviour.</li> <li>• High incidence of early marriage and teenage pregnancy.</li> </ul>
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<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>• Establish well organised youth groups and contribute some membership fees for commitment.</li> <li>• Gain experience through voluntarism which will equip youth with skills that can facilitate their employability.</li> <li>• Register the established and organised youth groups which will utilise the allocated Thakaneng Youth Centre for the betterment of development for their different projects to better their lives in IGA purposes.</li> </ul>
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Number of youth participants at the dialogue		
Male: <b>18</b>	Female: <b>27</b>	Total: <b>45</b>

Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>• To request community members to land their fields especially those who can't afford to plough and allow youth to use them to produce food for their households and get involved in food production.</li> <li>• Establish and organise youth groups to make it easy to get support from potential donors for their envisioned projects.</li> <li>• Contribute membership fees to initiate small scale income generating projects.</li> <li>• To request the community council to provide a site for youth entrepreneurial activities.</li> </ul>
<b>Community Council</b>	<ul style="list-style-type: none"> <li>• To identify and allocate land for youth development projects and entrepreneurial activities.</li> <li>• To create platform to identify which services are available for youth from different sectors.</li> <li>• To allocate a site potentially to be used by youth for entrepreneurial activities.</li> </ul>

<b>District</b>	<ul style="list-style-type: none"> <li>• To support youth with technical expertise on how to unleash their potential in business with use of locally available resources.</li> <li>• Capacity building on different entrepreneurial initiatives.</li> <li>• Training on life skills for building resilience amongst youth.</li> </ul>
<b>National</b>	<ul style="list-style-type: none"> <li>• To make laws and policies which will prohibit and stop investors to establish and operate in small business which can be run by young people.</li> <li>• Enforce copyright protection law of business ideas and plans that normally youth submit for funding.</li> </ul>
<b>Action Team</b>	Maretsepile Matsumunyane, Lebohang Masokoane, Phuthi Molokeng, Tsepo Sebolao, Tsepang Macheli



# Botha-Bothe

## District

## Botha-Bothe District

Venue	Community Council	Date
Jane Primary School	Ngoajane community council	19 April 2018

Issue(s) addressed	What are the causes and effects of unemployment among youth?
<b>Problems Defined</b>	<p>The problem was defined as follows:</p> <ul style="list-style-type: none"> <li>• Lack of technical know-how in order for youth to start their own businesses or enterprises as means to create jobs.</li> <li>• There is high nepotism in government temporary jobs and permanent jobs which is influenced by political affiliations to the ruling parties in coalition.</li> <li>• Lack of youth forums or groups existing to start projects.</li> <li>• No funds available to start business (capital).</li> <li>• Poor infrastructure is also a challenge for those who want to start businesses because transportation to market in town is costly hence it gives low returns on profits. This challenge demotivates youth, as a result there is a need to improve roads so that business opportunities can improve.</li> </ul>
<b>Solutions / Actions proposed</b>	<p>From the discussion these are some of the solutions proposed:</p> <ul style="list-style-type: none"> <li>• Youth should form groups in order to start small projects.</li> <li>• Youth should liaise with different service providers such as Departments of Agriculture, Small Business and Ministry of Gender, Youth, Sports and Recreation to solicit support in the form of funding and technical support on how to start businesses or enterprises.</li> </ul>

Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>• It is upon youth to organise themselves as groups to work together.</li> <li>• Youth should be innovative and come up with projects viable and market oriented to generate money for them.</li> <li>• Youth will develop a group, make contributions (subscription) and develop group constitution which will guide the group on how it should operate.</li> <li>• Youth should commit and avail themselves as a resource to see to it that they work towards their goal.</li> </ul>
<b>Community Council</b>	<ul style="list-style-type: none"> <li>• Youth request the community council to allocate land which they can use as a production site.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• Youth require technical support from services providers on the following: <ul style="list-style-type: none"> <li>◦ Idea generation;</li> <li>◦ Business plan/proposal writing;</li> <li>◦ Product marketing skills;</li> <li>◦ Financing and financial support (start-up capital) for small businesses.</li> </ul> </li> </ul>
<b>National</b>	<ul style="list-style-type: none"> <li>• Youth require support in the form of infrastructural developments which will allow business opportunities to thrive.</li> <li>• Youth request national government to improve percentage of budget allocated towards youth programme development.</li> </ul> <p><b>NB:</b> Although the below Ministries did not make it to the dialogue but this is the information which was shared with youth at Khatibe in Ngoajane community council.</p>



<p><b>National</b> <i>continued</i></p>	<p><b>Small business</b></p> <ul style="list-style-type: none"> <li>• Helps youth groups, companies and cooperatives with capacity building ( trainings how to draw business plans and business proposals eligible for funding.</li> <li>• Provides small grant to support entrepreneurs and groups to finance their business.</li> <li>• Has put aside collateral, on behalf of those businesses that may fail to thrive, to pay back the bank loans.</li> </ul> <p><b>Ministry of Gender, Youth, Sports and Recreation through Youth Department</b></p> <ul style="list-style-type: none"> <li>• Has a programme for youth called Social Compact which supports organised youth groups and individuals; with a grant of up to M40, 000 for youth to start their own businesses.</li> <li>• The programme does not give money to groups nor individuals, but it buys them required materials and equipment up to the value of M40,000 needed to start a business.</li> <li>• The department also provides capacity building for youth who want to start businesses; they are trained on business plan and proposal writing.</li> </ul>
<p><b>Action Team</b></p>	<p>Phuthehang J. Letsika, Pakiso Mpholi, Meshack Khomotsoana, Mahololi Pitso, Mankopane Katsi, Maphutheho Tsolele, Phumzile Moloi</p>

# Botha-Bothe District

Venue	Community Council	Date
Youth Centre	Urban Council Botha Bothe	18 April 2018

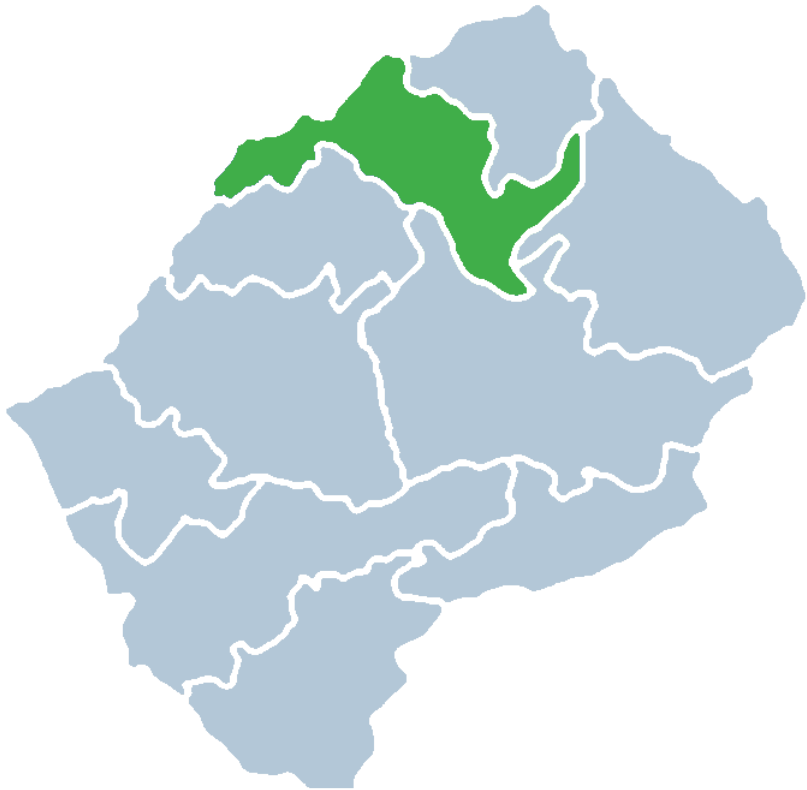
Issue(s) addressed	Cause and effects of Unemployment among youth.
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<b>Problems Defined</b>	<p>Youth defined high unemployment among them, caused by the following factors:</p> <ul style="list-style-type: none"> <li>• Tertiary education system which is not responsive to market needs.</li> <li>• Lack of experience among youth, which is brought about by no internship programme available to expose youth after tertiary education to practice what they have learnt at school, so that they can be employable.</li> <li>• Shortage of private sector to absorb enough people coupled with late retirement age for public servants.</li> <li>• Lack of business orientation at childhood, almost all youth aspire to be hired rather than to create jobs.</li> <li>• Youth become job seekers and this is perpetuated by the tertiary education system which does not encourage youth to create jobs but to become job seekers.</li> <li>• High nepotism in the public sector and weak private sector which could employ more people.</li> <li>• Lack of political will to establish youth oriented programmes.</li> </ul>
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<b>Problems Defined</b> <i>continued</i>	<ul style="list-style-type: none"> <li>• Lack of technical expertise to start business hence as there is no mentorship for youth who want to start business.</li> <li>• Lack of funds available to youth to start own businesses or support existing businesses.</li> </ul>
<b>Solutions / Actions proposed</b>	<p>From the discussion these are some of the solution proposed:</p> <ul style="list-style-type: none"> <li>• To establish youth groups to exchange ideas and learn from those who are already in business.</li> <li>• Youth need to be creative, innovative and avoid competition and not to copy businesses which are already existing (they should come up with new ideas).</li> <li>• Consolidated funds for youth programmes should be coordinated from one ministry to make it easy for youth to access funding.</li> <li>• Establishment of information dissemination centre which will give support and guidance for youth who want to start businesses.</li> <li>• There must be an open grant specifically earmarked to support sustainable youth initiatives that have potential to create employment.</li> <li>• Government should be open to any viable business proposals with potential to grow, without channelling its support to production projects only.</li> <li>• Introduction of internship programmes which will give youth experience and knowledge on how to start businesses.</li> </ul>

Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>• Young people must develop positive mental attitude to create employment for themselves through establishment of businesses.</li> <li>• Youth must embrace the culture of voluntarism which will give them exposure and practical learning experience.</li> <li>• Youth will consult with Ministry of Small Business to come up with viable business ideas that can be financially supported by the ministry.</li> <li>• They need to influence others to be business minded rather than job seekers.</li> <li>• They need to be creative and innovative to come up with business ideas viable to secure grants or funding either from government ministries, corporate bodies (e.g. Vodacom, Econet) and financial institutions(e.g. banks).</li> </ul>
<b>Community Council</b>	<ul style="list-style-type: none"> <li>• Should organise youth trainings by relevant departments for youth who wish to venture into business.</li> <li>• Allocate land for youth to start projects such as poultry, piggyery, vegetable production, etc.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• The district must centralize available funding for youth projects.</li> <li>• The district should also coordinate youth programmes</li> <li>• Assist youth with technical expertise on running a business.</li> <li>• Must build youth capacity to start and sustain businesses.</li> </ul>

<p><b>National</b></p>	<ul style="list-style-type: none"> <li>• Government should commit to fair and equitable distribution of funds across the districts.</li> <li>• Allocation of funds should be commensurate with district performance on businesses, their viability as well as efficient and effective utilization of funds available.</li> </ul> <p><b>NB:</b> The following input was made by ministries which attended the dialogue:</p> <p><b>Ministry of Small Business</b></p> <ul style="list-style-type: none"> <li>• Helps youth groups, companies and cooperatives with capacity building (trainings how to start a business plan, and business proposal eligible for funding).</li> <li>• Provides small grant to support entrepreneurs and groups to finance their business.</li> <li>• Has put aside collateral, on behalf of those businesses that may fail to thrive, to pay back the bank loans.</li> </ul> <p><b>Ministry of Gender, Youth, Sports and Recreation through Youth Department</b></p> <ul style="list-style-type: none"> <li>• Has a programme for youth called Social Compact which supports organised youth groups and individuals; with a grant of up to M40, 000 for youth to start their own businesses.</li> <li>• The programme does not give money to groups nor individuals, but it buys them required materials and equipment up to the value of M40,000 needed to start a business.</li> <li>• The department also provides capacity building for youth who want to start businesses; they are trained on business plan and proposal writing.</li> </ul>
<p><b>Action Team</b></p>	<p>Retselisitsoe Tlebere, Tieho Mohapi, Teboho Tsupane, Puseletso Mahona, Lerato Khongoana, Likengkeng Mphalali, Mpheche Maphuroane</p>



**Leribe**  
District

# Leribe District

Venue	Community Council	Date
Leribe PISA Centre	Urban Council	13 April 2018

<b>Issue(s) addressed</b>	<b>Unemployment and struggle to pursue studies after COSC pass coupled with a requirement for 3 years working experience to get a proper job.</b>
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<b>Problems Defined</b>	<ul style="list-style-type: none"> <li>• There are many graduating youth every year from institutions of higher learning but they are not getting jobs.</li> <li>• Lack of youth employment results into lot of loitering amongst youth.</li> <li>• Some youth get involved in criminal activities, prostitution, drugs and substance abuse.</li> <li>• Youth engagement in relationships with older partners increases (intergenerational relationships).</li> <li>• These may result into increased prevalence of HIV among young people.</li> <li>• As youth get frustrated from non-employment, some resort to early marriages.</li> <li>• Sometimes these result in gender based violence.</li> </ul>
<b>Solutions / Actions proposed</b> (per Issue raised above)	<p><b>1. Alcohol and Substance abuse</b></p> <ul style="list-style-type: none"> <li>• Youth should start working on income generation projects within the council and to be specific on the projects they agree on; e.g. apiculture (bee keeping), layers and broilers.</li> <li>• Creation of youth clubs that will help young people of Leribe with life skills.</li> <li>• Creating and joining existing community associations and CBOs.</li> </ul>



<p><b>Solutions / Actions proposed</b> (per Issue raised above) <i>continued</i></p>	<ul style="list-style-type: none"> <li>• Youth education sessions on alcohol and substance abuse showing negative effects of the substance abuse on the human's body.</li> <li>• Facilitating the rehabilitation sessions for those who are already addicted.</li> </ul> <p><b>2. Early Marriage</b></p> <ul style="list-style-type: none"> <li>• Education on the impact (health, social and otherwise) of early marriage on both young boys and girls.</li> <li>• Facilitate establishment of recreational facilities for young people.</li> </ul> <p><b>3. HIV/AIDS due to youth dating older partners (blessers) for financial support</b></p> <ul style="list-style-type: none"> <li>• Need for youth to be creative and proactive, to think out of the box and come with new ideas.</li> <li>• Youth projects establishment.</li> <li>• Continuous HIV/AIDS education.</li> <li>• Enforcement of gender protection laws.</li> </ul>
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Contributions	
<p><b>Youth</b></p>	<ul style="list-style-type: none"> <li>• Form youth clubs and cooperatives to engage on income generating activities.</li> <li>• Promote unity and commitment to their initiatives for sustainability.</li> <li>• Invite relevant stakeholders for information and sharing of skills.</li> </ul>

<b>Community Council</b>	<ul style="list-style-type: none"> <li>• Together with action team facilitate for the rehabilitation events by relevant departments and stakeholders.</li> <li>• Together with chiefs and other local authorities, help to organize youth to form clubs and associations within the community.</li> <li>• Arrange for capacity building activities for youth to encourage them to start their own businesses that will keep them busy.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• Together with action team facilitate for the rehabilitation events by relevant departments and stakeholders.</li> <li>• Together with chiefs and other local authorities, help to organize youth to form clubs and associations within the community.</li> <li>• Arrange for capacity building activities for youth to encourage them to start their own businesses that will keep them busy.</li> </ul>
<b>National</b>	<ul style="list-style-type: none"> <li>• Enforcement gender protection laws to facilitate reduction of teenage pregnancy due to older people dating youth.</li> <li>• Laws need to be enforced to control alcohol and drug abuse by youth.</li> </ul>
<b>Action Team</b>	Reitumetse Maome, Mabakole Teboho, Nteboheleng Mahanetsa, Mabarolong, Moselantja Pakeng, Nthabeleng Pasha, Nthabeleng Chaka, <b>Adv. Maboloane Mashaile (advisory role)</b>

# Leribe District

Venue	Community Council	Date
Rampai Council Office	Maisa-Phoka Community Council	17 April 2018

Issue(s) addressed	<b>High rate of youth unemployment.</b>
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<b>Problems Defined</b>	<p>The issue is a challenge because it ended up involving youth on bad practices such as:</p> <ul style="list-style-type: none"> <li>• Alcohol and substance abuse.</li> <li>• Youth engagement in criminal activities.</li> <li>• Youth are exposed to increased poverty levels.</li> <li>• Increased teenage pregnancy and early marriage.</li> <li>• Lack of start-up capital to fund the business initiatives.</li> <li>• Although youth have academic qualifications, the requirement for three years working experience minimises their employment opportunities.</li> <li>• Nepotism during recruitment is a hindering condition that leads to inability for youth to get jobs/employed.</li> <li>• Due to an increased level of unemployment, most youth are trafficked under false pretence of getting them jobs inside and outside the country.</li> </ul>
<b>Solutions / Actions proposed</b> (per selected 3 effects)	<ol style="list-style-type: none"> <li><b>1. Teenage pregnancy and early marriage</b> <ul style="list-style-type: none"> <li>• Involvement of youth on income generating project such as vegetable production, broilers and layers production.</li> <li>• Continuing education on the negative effects of teenage pregnancy and early marriage.</li> </ul> </li> </ol>

<p><b>Solutions / Actions proposed</b> (per selected 3 effects) <i>continued</i></p>	<p><b>2. Drugs and substance abuse</b></p> <ul style="list-style-type: none"> <li>• Education on the negative effects of alcohol on human's body and his productivity.</li> <li>• Establishment of recreational facilities that will keep young people busy with different type of sports, games and activities.</li> <li>• Life skills and civic education to promote youth willingness to take lead on their needs.</li> <li>• Advocate for increase on the legal age for alcohol consumption from 18 to 21.</li> </ul> <p><b>3. Human trafficking</b></p> <ul style="list-style-type: none"> <li>• Job creation initiatives to keep youth away from harmful job promises.</li> <li>• Youth should by all means apply for legitimate jobs instead of being lured into non-existent job opportunities.</li> <li>• Education for parents to encourage their children and deject their intention to be engaged in non-advertised jobs which in most cases are bogus jobs.</li> <li>• Education on use of internet as a means to market youth products.</li> </ul>
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Contributions	
<p><b>Youth</b></p>	<ul style="list-style-type: none"> <li>• Invite varying stakeholders for information sharing such as, MoAFS, MoSD, MGYSR, Ministry of Small Business, Help Lesotho, MPs and Councillors to inform business idea generation.</li> <li>• Youth unity and engagement to build trust and good working relations as a foundation for initiating small businesses.</li> <li>• Invitation of local Priest for spiritual support as a means for youth to avoid abuse of alcohol and drugs.</li> <li>• Youth to organise themselves and engage in sports.</li> </ul>

<b>Community Council</b>	<ul style="list-style-type: none"> <li>• Together with youth and other community members, invites relevant stakeholder for information sharing and brainstorming on business ideas that youth can engage in.</li> <li>• Work closely with stakeholders that support youth education initiatives in varying areas e.g. HIV, prevention early marriage and teenage pregnancy</li> <li>• Together with Chiefs, provide youth with land that they can use for establishment of income generating projects.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• Provide education needed to support youth educations and income generation activities ideas by relevant departments and stakeholders.</li> <li>• Afford technical support for youth to start their own income generating projects to curb the effects of unemployment.</li> </ul>
<b>National</b>	<ul style="list-style-type: none"> <li>• MoSD, MGYSR and Ministry of Small Business support youth with funding for their envisioned income generating projects and small businesses.</li> </ul>
<b>Action Team</b>	<p>Pitso Nyofane, Malintja Sena, Lerato Nkhahle, Shamatla Sepolo, Mpho Marumo, Hlapase Tshabalala, Shadrack Rakhale, Dlamini Tlala, Mokete Sekaleli.</p>



# Mafeteng

## District

# Mafeteng District

Venue	Community Council	Date
Ha Lekhari	Qibing	29 March 2018

<b>Issue(s) addressed</b>	<b>Causes and effects of high unemployment rate amongst youth.</b>
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<b>Problems Defined</b>	<p><b><i>Qibing youth defined unemployment among youth to be due to:</i></b></p> <ul style="list-style-type: none"> <li>• Lacking knowledge and skills training to be competitive within the limited job sector opportunity.</li> <li>• Formal school dropout of most youth due to various reasons; i.e. youth irresponsibility to their schooling obligations, household poverty, high school fees at High School level, peer pressure challenges.</li> <li>• Unprecedented Early Child Marriages.</li> <li>• Teenage pregnancy.</li> </ul>
<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>• Youth coming together in cooperatives on common business interests; share skills and capacity available to engage in self-employment opportunities.</li> <li>• Youth should seek support to attain vocational technical capacities with non-engagement in formal schools.</li> <li>• Strengthening of the already existing youth cooperative initiatives.</li> <li>• Utilize Community Councillors and Chiefs to engage with various government departments to seek expertise and technical guidance.</li> </ul>

Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>Youth community coming together with skills and knowledge experiences sharing towards self-employment; Youth are in the process of engaging in poultry and piggery production for cash income, and are currently being guided by Youth Department on development of constitution and its registration with Law office.</li> <li>Qibing youth already have group structures to invite broader youth participation from neighbouring villages to engage in the Self-employment activities of their choice. They are already having a head start into the proposed entrepreneur engagements, i.e. structure site has been allocated from previous World Vision community project buildings.</li> </ul>
<b>Community Council</b>	<ul style="list-style-type: none"> <li>Community Council to create dialogue platform opportunities that may provide necessary youth guidance on needed poultry and piggery production and market skills.</li> <li>Issuance of invitations to various expertise departments to join youth platforms and discuss solutions to address issues as they come i.e. Small Business Development, Cooperatives and Marketing.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>All district youth-focused role players will be consulted for expertise guidance to enhance youth vocational knowledge and skills to engage into desired self-employment and entrepreneurship to earn a living and promote the local economy.</li> </ul>



<b>National</b>	<ul style="list-style-type: none"> <li>Youth aspire to have influence on policy and law-making arenas that could lead to job creation opportunities.</li> </ul>
<b>Action Team</b>	<p>Paul Ramose, Puseletso Moshesha, M'amokonyana Letsosa, Tio Thejane, Molauli Thejane, M'arefiloe Moranyatsi</p>

# Mafeteng District

Venue	Community Council	Date
Ha Ramohapi	Tsana Talana	5 April 2018

<b>Issue(s) addressed</b>	<b>Causes and effects of high unemployment rate amongst youth.</b>
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<b>Problems Defined</b>	<p><b><i>Tsana-Talana defined unemployment among youth to be due to:</i></b></p> <ul style="list-style-type: none"> <li>• Bribery and association are deciding factors regarding employment in government.</li> <li>• Lack of knowledge and skills which diminish competitiveness within the limited job sector opportunities.</li> <li>• School dropout of most youth due to various reasons, e.g. youth irresponsibility to their schooling obligations, poverty, peer pressure challenges.</li> <li>• Unprecedented Early Child Marriages and implications/effects i.e. early sex debut, HIV/AIDS increasing and new infections.</li> </ul>
<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>• Youth in this community already have an umbrella youth group that should be revived and come together to form cooperative based on group interests and shared skills and capacity available to engage in self-employment opportunities.</li> <li>• Youth should seek necessary support to attain vocational technical capacities with non-engagement in formal school enrolment, i.e. welding works, plastering and painting skills.</li> <li>• Strengthening of the existing youth cooperative initiative by bringing on board/recruiting other youth.</li> </ul>

<b>Solutions / Actions proposed</b> <i>continued</i>	<ul style="list-style-type: none"> <li>Community Councillors and Chiefs to facilitate youth engagement with various government departments to seek expertise and technical guidance.</li> </ul>
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Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>Youth community should come together with skills and knowledge experiences sharing towards self-employment.</li> <li>Utilization of already existing youth groups and structures to invite broader youth participation in deciding on possible self-help projects.</li> </ul>
<b>Community Council</b>	<ul style="list-style-type: none"> <li>Council Secretary and Chief to create dialogue platform opportunities that may provide necessary youth guidance.</li> <li>Issue of invitations to various expertise departments to join youth platforms and discuss solutions to address issues as they come.</li> <li>The Community Council should provide space for youth meetings, discussions and consultations.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>All district proposed role players should be consulted for expertise and guidance to enhance youth vocational knowledge and skills needed to engage into desired self-employment and entrepreneurship to earn a living and promote the local economy.</li> </ul>
<b>National</b>	<ul style="list-style-type: none"> <li>The Tsana Talana Youth representation would like to meet their Member of Parliament and have influence to policy and law-making arenas that could lead to job creation opportunities as opposed to employment.</li> </ul>

<b>Action Team</b>	Malebaka Ramookho, Mohoase Tséhlo, Tsóana Rakhapu, Katileho Qhelane, Ntsoaki Malataliana, Leaka Malungha
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# Maseru

## District

# Maseru District

Venue	Community Council	Date
Semonkong	Makhoalipane	9 March 2018

<b>Issue(s) addressed</b>	<b><i>There is a high rate of unemployment amongst youth in Semonkong.</i></b> Although young people are concerned that they feel neglected as job opportunities within their area of Semonkong are given out to people from other places, but their main issue is that, <b><i>they are unable to start their farming projects due to lack of seeds!</i></b>
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<b>Problems Defined</b>	<ul style="list-style-type: none"> <li>Youth are unable to start their desired farming projects due to inability to buy seeds.</li> <li>Due to high unemployment rate, most youth are engaged in various gambling activities.</li> <li>Youth are exposed to drugs and alcohol abuse as well as crime.</li> <li>Girls are exposed to transactional and intergenerational relationships.</li> <li>High rate of unplanned and teenage pregnancy.</li> <li>High incidence of early child marriage.</li> <li>High risk of HIV infection.</li> <li>For the few individuals who were able to produce, there is no access to market their products.</li> </ul>
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<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>Youth agreed to work together and start a farming project where they will produce potatoes.</li> <li>Some indicated that, they already have land, but they still need to seek more fields so that they are able to produce potatoes in abundance.</li> <li>Technical assistance and support to provide guidance/supervision from the Department of Agriculture!</li> </ul>
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<b>Solutions / Actions proposed</b> <i>continued</i>	<ul style="list-style-type: none"> <li>• Provision of potato seeds by the Department of Agriculture to initiate a potato production project.</li> <li>• Continuing education about HIV, teenage pregnancy, early marriages by relevant departments and stakeholders to curb the unwanted effects of unemployment.</li> </ul>
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Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>• Youth will start ploughing and maintaining the potato production project using the already available land.</li> <li>• Invite more youth to participate in the project so that they are able to register the initiative as a cooperative which can easily access marketing support.</li> <li>• Request support from community members and council to access more land to expand their project.</li> </ul>
<b>Community Council</b>	<ul style="list-style-type: none"> <li>• To seek support from stakeholders within the council to support the youth project with needed tools, seeds, etc.</li> <li>• Support youth with more land allocation for the project.</li> <li>• Coordinate youth initiatives within the council to encourage working in groups with commitment to attract project funding and other necessary support.</li> <li>• Request relevant departments and stakeholders to provide necessary technical support for youth projects.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• Provide technical expertise to support the establishment and sustainability of the project.</li> <li>• Support youth with sourcing the market for their products.</li> </ul>

<b>National</b>	<ul style="list-style-type: none"> <li>Consider putting aside a certain percentage from the government budget to support youth initiated projects on an annual basis.</li> </ul>
<b>Action Team</b>	Tsietso Koenehelo, Teboho Makhele, Tseliso Makutoane, Tseko Seo, Tebello Lepheana, Mpolokeng Mohlakola

## Maseru District

Venue	Community Council	Date
Tsenola Community Hall	Maseru City Council (MCC)	14 March 2018

Issue(s) addressed	There is a high rate of drugs and alcohol abuse among youth.
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<b>Problems Defined</b>	<ul style="list-style-type: none"> <li>• There is excessive abuse of drugs and other substances like dagga among young.</li> <li>• Youth believes that, there are various other aspects that contribute to this behaviour which includes, poverty that forces them to withdraw from schools.</li> <li>• When young people are out of school they get idle and engage in alcohol and drug abuse.</li> <li>• They are engaged in various criminal activities such as robberies, GBV, hijackings, etc.</li> <li>• These cases are reported at least 3 times every month.</li> <li>• Some young people encounter mental health problems which is associated to alcohol and drug abuse.</li> <li>• Youth are easily influenced by other peers and end up engaging in unacceptable behaviour.</li> <li>• Due to frustration youth blame government and don't take any responsibility to start their own projects to address their basic needs.</li> <li>• Government delays to respond to the needs of the citizens as it has been requested over years to have a police outlet within the area to respond to high crime rate in the area due to abuse of alcohol and drugs.</li> </ul>
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<p><b>Solutions / Actions proposed</b></p>	<ul style="list-style-type: none"> <li>• Youth agreed to organise campaigns where they will invite youth across the area to participate in sporting activities.</li> <li>• During the sporting activities and games, there will be messages and presentations from different stakeholders including the Police about the dangers of alcohol and drug abuse.</li> <li>• Establishment of interventions that bring youth together for a common purpose of discussing their problems and sharing the challenges they face as a result of alcohol and drug abuse.</li> <li>• Youth group discussions on initiatives that can enhance reduction in the use of alcohol and drug abuse within the area. This will include discussions on youth responsibilities, health risks, changing the behaviour.</li> <li>• Re-introduce Thakaneng programme for girls to provide life skills education to build resilience amongst young girls.</li> <li>• Pursue government to facilitate the institution of a police station in Tsenola to address some of the challenges faced by youth and other citizens.</li> </ul>
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Contributions	
<p><b>Youth</b></p>	<ul style="list-style-type: none"> <li>• Request a community gatherings from the Chief where the campaigns and interventions planned by youth to curb alcohol and drug abuse will be discussed.</li> <li>• Provide information to parents about the initiative so that they encourage their children to attend the activities.</li> <li>• Invite all relevant stakeholders, dealing with issues of addiction to alcohol and drugs, to attend the events and provide education.</li> <li>• Work closely with the police to curb the criminal offences within the area.</li> </ul>

<b>Community Council</b>	<ul style="list-style-type: none"> <li>• To support youth through provision of facilities such as football grounds where the campaigns will be held, sports and games will be played.</li> <li>• Engage Councillors to hold talks within the municipality and have public broadcast over the radio and other media platforms as a measure to curb excessive use of alcohol and drugs.</li> <li>• To assist youth to source support from varying stakeholders who can help them initiate youth projects.</li> <li>• Provide support in terms of identifying stakeholders who can help youth with technical skills that they can utilise to initiate income generating projects for survival.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• Relevant departments to attend the youth initiated campaigns to curb alcohol and drug abuse.</li> <li>• Invite youth focused stakeholders to provide guidance for start-up for youth projects.</li> <li>• Engage in discussion with national government to institute a police station in Tsenola.</li> </ul>
<b>National</b>	<ul style="list-style-type: none"> <li>• Take into consideration the need for the police outlet in the Tsenola area for timely response to high crime rate which results from alcohol and drug abuse.</li> <li>• Put aside a certain percentage from the national budget to support youth initiatives.</li> </ul>
<b>Action Team</b>	<p>Lieketseng Sehlabaka, Mamosa Koetle, Naledi Tjawane, Anthony Lebabo, Elias Mokoteli, Meketenyane Mokoena</p>

# Maseru District

Venue	Community Council	Date
Mohlakeng	Mohlakeng Council	21 March 2018

<b>Issue(s) addressed</b>	<b>Lack of necessary skills and capital to start income generating projects.</b>
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<b>Problems Defined</b>	<ul style="list-style-type: none"> <li>• Lack of adequate skills to establish businesses.</li> <li>• Youth struggle to find the market especially in bigger companies like PnP.</li> <li>• where the requirements or standards to uphold are too high for them.</li> <li>• Youth are expected to have mobile fridges, and they do not have the capacity to have such.</li> <li>• Youth acknowledge that they are not doing enough to change their lives.</li> <li>• The dependency syndrome among youth is a big challenges as they expect to be given everything without investing their time.</li> </ul>
<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>• Establishment of youth-focused joint enterprises for bulk agricultural production e.g. mushroom for supply to different companies.</li> <li>• Capacity and skills building as well as guidance for youth to steer income generating projects.</li> <li>• Provision of seeds for youth agricultural projects.</li> <li>• Community support and involvement for youth projects security and sustainability.</li> </ul>

Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>• Youth will approach the community council for support with fields to start the farming projects.</li> <li>• Youth will plough and maintain the fields for increased agricultural production.</li> <li>• To visit the agricultural extension office within the council to seek technical expertise and guidance.</li> <li>• Consult with the Ministry of Small Businesses to support the development of the marketing plan.</li> <li>• Seek guidance on upholding and adhering to quality standards of the products.</li> </ul>
<b>Community Council</b>	<ul style="list-style-type: none"> <li>• Identify stakeholders within the council who can provide technical support to youth to improve their skills for agricultural production.</li> <li>• Liaise with District Department of Agriculture to source more expertise to train youth on establishing and managing agricultural projects.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• Guide young people towards accessing information on available funding opportunities.</li> <li>• Provide technical support for youth agricultural projects.</li> <li>• Assist youth with development of business and marketing plans as well as market search.</li> <li>• Through available networks, link youth to possible stakeholders who can support their envisaged projects.</li> <li>• Assist youth with skills to develop a cooperative for increased production and sustainability.</li> <li>• To guide youth on upholding the set quality standards for the products.</li> </ul>

<b>National</b>	<ul style="list-style-type: none"> <li>• Allocate a percentage of the national budget towards supporting youth initiated projects.</li> </ul>
<b>Action Team</b>	<p>Maletsema Motofo, Totang Makhakhe, Moetapele Mookameli, Secker Tsephe, Bokang Shea, Mathabo Ntobo, Nyefolo 'Muso, Tebello Matsoso</p>



# Mohale's Hoek

## District

# Mohale's Hoek District

Venue	Community Council	Date
PISA Centre	Urban Council	20 April 2018

<b>Issue(s) addressed</b>	<b>Lack of necessary skills and capital to start income generating projects.</b>
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<b>Problems Defined</b>	<p><b><i>High rate of unemployment leads to:</i></b></p> <ul style="list-style-type: none"> <li>Increased poverty levels among youth.</li> <li>Use of drugs as a result of idling youth.</li> <li>Engagement of youth in criminal activities such as stealing as they seek means of living.</li> <li>No plan for training youth on business management.</li> </ul>
<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>Needs assessment for youth demands.</li> <li>Youth aspire to have dialogues where they will be able to decide on how they need to be assisted and the type business they aspire for.</li> <li>There should be trainings on various entrepreneurship including idea generation, business plan and marketing plan.</li> <li>There should be a ministry or department assigned to deal directly with youth issues including employment and trainings on business development for instance.</li> <li>Information on potential donors should be made accessible to youth within the district.</li> <li>Youth should research and read more on business development so that they are equipped with adequate information on establishment of business.</li> </ul>

Number of youth participants at the dialogue	
Male: 13	Female: 21      Total: 34
Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>Consult with business owners within their respective communities for guidance on how to start a business.</li> <li>Youth should be actively engaged in community development initiatives including business endeavours.</li> <li>Youth should take initiative to find what kind of information is available that they can learn from within their district. This includes information on marketable businesses and potential donors for such initiatives.</li> <li>Initiate dialogues with community authorities to discuss their needs and come up with strategies to address them.</li> <li>Youth should get involved in coming up with possible business ideas that they can test.</li> </ul>
<b>Community Council</b>	<ul style="list-style-type: none"> <li>Provide land which youth can possibly use for agricultural projects.</li> <li>Disseminate available information on potential donors.</li> <li>Organise trainings for young people on idea generation, business plan, market plan, etc.</li> <li>Link youth with district's structures that can provide technical knowledge and skills for business development.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>Support youth trainings from technical experts around businesses for young people.</li> <li>Assist with market search for products from the youth projects.</li> <li>Link youth to existing opportunities for business start-up for youth.</li> </ul>



<b>National</b>	<ul style="list-style-type: none"> <li>• Allocate funds for training youth on business skills.</li> <li>• Experts in business to train trainers within the districts to replicate knowledge and skills among young people.</li> </ul>
<b>Action Team</b>	<p>Lieketseng Makatsa, Letlatsa Ramabele, Morakane Khasake, Thabiso Willie, Limphe Motlomelo, Lisebo Motete, Keneuoe Koloti</p>

# Mohale's Hoek District

Venue	Community Council	Date
Siloe Community Council	Siloe F01	23 April 2018

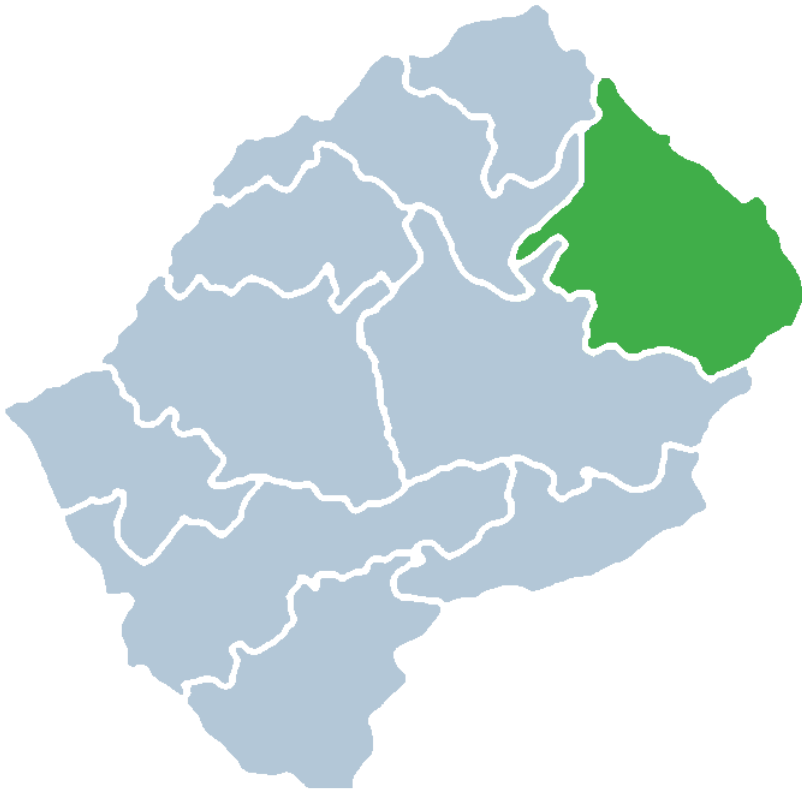
<b>Issue(s) addressed</b>	<b>Lack of water supply.</b>
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<b>Problems Defined</b>	<ul style="list-style-type: none"> <li>• Due to lack of safe water supply, there is a high rate of water borne illnesses.</li> <li>• People especially women and girls walk long distances to fetch water and they are exposed to gender based violence.</li> <li>• As people try to save water, they compromise personal hygiene which further exposes them to diseases.</li> </ul>
<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>• Maintenance of broken water pipes and sources.</li> <li>• Construction of new water systems so that more communities within the council benefit.</li> </ul>

Number of youth participants at the dialogue		
Male: <b>25</b>	Female: <b>17</b>	Total: <b>42</b>

Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>• Youth together with other community members will collect sand, stones and other locally available materials needed for construction of water systems.</li> <li>• Excavation for installation of pipes.</li> <li>• Will pay contribution fee of M5.00 for action team to visit relevant offices to provide the service.</li> </ul>

<b>Community Council</b>	<ul style="list-style-type: none"> <li>• Source funding for the construction.</li> <li>• Write a letter to introduce the action team to the Department of Rural Water Supply (DRWS).</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• Conduct survey to identify possible water source that has capacity to supply the communities within the council.</li> <li>• Provide with construction material and supervisors during construction.</li> <li>• Liaise with community council to assess and provide progress update.</li> </ul>
<b>National</b>	<ul style="list-style-type: none"> <li>• Youth have said no support from national level as they have long requested for water construction from the district and they are hoping to be supported.</li> </ul>
<b>Action Team</b>	<p>'Mpolai Machela, Liteboho Mokopela, Tsotang Machela, Marumo Kulubane, Nthaka Motsoane, Puleng Motseki</p>



# Mokhotlong

## District

# Mokhotlong District

Venue	Community Council	Date
Thabang	Urban Council	18 April 2018

Issue(s) addressed	Pollution Caused by Mismanagement of Dumping Site.
Problems Defined	<ul style="list-style-type: none"> <li>The dumping site is not properly managed, and this results in the disposed waste being scattering all over within the vicinity of the site. Furthermore, some people have made matters worse by not dumping the waste within the site, but anywhere around the site hence turning the entire area into a waste hub.</li> <li>There is concern about dumping of expired food items that found their way to families for consumption as they were not properly disposed.</li> <li>Also there is serious concern about Mokhotlong Hospital waste that is recklessly dumped at the site, resulting in bio-hazardous waste. Syringes and other sharp objects are disposed without proper care, hence putting the employees of the site and the general public at very high risk of contamination, as well as the environment.</li> <li>This results in creating an unhealthy environment which poses health danger of incubating microorganisms which cause diseases for communities around.</li> </ul>
Solutions / Actions proposed	<ul style="list-style-type: none"> <li>As the dumping site was proposed as for temporary relief, there must be steps and measures taken to remove it from the village and find a permanent place.</li> </ul>

<b>Solutions / Actions proposed</b> <i>continued</i>	<ul style="list-style-type: none"> <li>The Council must be firm and strict on the conduct of employees</li> <li>Vehicles ferrying waste must be covered with nets to prevent spillage</li> </ul>
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Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>Youth will continuously and constantly engage with the council through regular dialogues.</li> <li>Youth together with other community members need to keep cleanliness and monitor against arbitrary dumping by both the members of the surrounding communities and passers-by.</li> </ul>
<b>Community Council</b>	<ul style="list-style-type: none"> <li>Distribute refuse bags to the community members for ease of proper storage of waste prior to collection for disposal.</li> <li>Facilitate identification of days which should be clearly earmarked for waste collection and these must be adhered to.</li> <li>The council should make provision of additional vehicle/s for rubbish collection.</li> <li>The council should review its staffing at the dumping site and increase the number for ease of management.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>Government departments that use the site must strictly adhere to set waste disposal protocol.</li> <li>Provide induction for newly employed people in the waste disposal to be oriented about proper handling of waste as well as potential risks.</li> </ul>

<b>Action Team</b>	Moeletsi Seriba, Majoel Tsatsi, Bokang Makale, Lesita Shata, Makatleho Makale
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# Mokhotlong District

Venue	Community Council	Date
Mapholaneng	Seate J 01	19 April 2018

Issue(s) addressed	Dilapidated water supply system resulting in scarce water supply.
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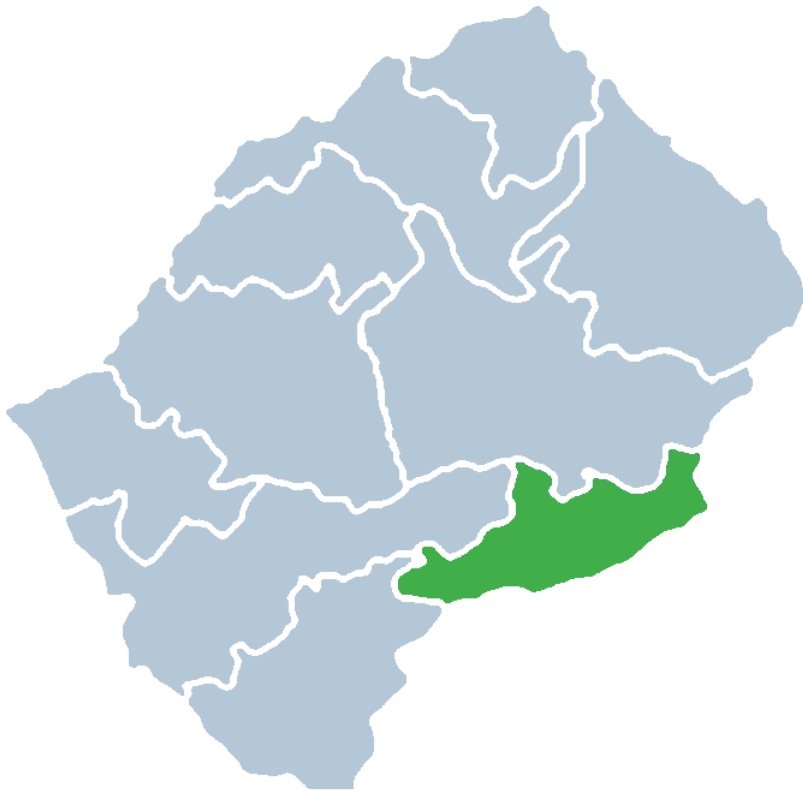
<b>Problems Defined</b>	<ul style="list-style-type: none"> <li>There prevails serious water supply shortage that emanates from the rapid increase in population, relative to water resources. Moreover, there prevails a serious concern about the quality of the work done in acquisition of water from the sources, which is perceived to have exacerbated the situation.</li> <li>Community members from areas where the water sources are have not been supplied with water. They vandalise water pipes both in effort to spite and also (at times) to get water for it passes through their villages yet they do not have access to such water.</li> </ul>
<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>The pipes at water sources should be installed properly and deep to avoid collecting dirty top water which easily muddied by animals.</li> <li>All communities from which the water is sourced, as well as those in which pipes pass through or adjacent must be supplied with water to avoid vandalism in order to access water.</li> <li>Note must be taken that the community lives on ploughing fields, hence need to deepen pipes beyond ploughing levels as they often are burst when land is ploughed.</li> </ul>

<b>Solutions / Actions proposed</b> <i>continued</i>	<ul style="list-style-type: none"> <li>• As there is perennial water supply at the source, it is alleged that the problem is with the networking hence need to re-do and strengthen and upgrade the system.</li> <li>• There is need to regulate permissible quantity of water per user at a given time.</li> </ul>
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Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>• Since the need affects the entire community, youth will work together with community members to address this issue.</li> <li>• Financial and personnel contributions as and when need arises to facilitate the process.</li> <li>• Proper and strict regulation of water usage and avoiding such tasks as garden watering, washing at public water tanks to curb the water scarcity.</li> <li>• There is need to admit that defiance affects the entire community negatively, hence need for collective responsibility in water management.</li> <li>• The community should stop labelling development committees as political entities to enable them to carry out the assigned responsibilities.</li> </ul>
<b>Community Council</b>	<ul style="list-style-type: none"> <li>• The Council needs to host regular public gatherings as to get community feedback on prevailing circumstances and enable timely interventions.</li> <li>• The Councillors are expected to work closely with the communities to keep regular check of water infrastructure and monitor its usage as well as need for repairs from time to time.</li> </ul>



<b>District</b>	<ul style="list-style-type: none"> <li>• There must be serious consideration of providing opportunity for billing of water services per household. This will impose restrictions due to the inherent cost implications.</li> <li>• A new contract with proven track record must be sourced to repair the existing water systems to ensure durability of the system.</li> <li>• Department of Rural Water Supply (DRWS) needs to establish a wider committee with clear mandate and regular set responsibilities to keep up-to-date with the functionality of the water supply systems.</li> <li>• Officials responsible for water services must embark on regular and thorough site monitoring visits to identify problems as soon as they occur and address them timely.</li> </ul>
<b>National</b>	<ul style="list-style-type: none"> <li>• There is a serious need to review whether the Mapholaneng community still deserves to be supplied water through Department of Rural Water Supply or whether it has grown to a point that it needs WASCO to provide such services as the area has grown over time.</li> <li>• There is serious need to depoliticise provision of water services and other public services.</li> </ul>
<b>Action Team</b>	Mateboho Morai, Remaketse Mokhopi, Malibeng Lelefa



# Qacha's Nek

## District

# Qacha's Nek District

Venue	Community Council	Date
Souru – Ha Mosuoe	Tsoelikana H03	27 March 2018

Issue(s) addressed	Establishment of district tertiary vocational school.
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Problems Defined	<ul style="list-style-type: none"> <li>Citizens do not know the steps to follow, have no guidance and no clear direction on how to initiate the process.</li> <li>Delay, on the side of citizens, to take action and responsibility to table their need to government representatives in the district.</li> <li>Citizens depend entirely on government to do everything for them (<b>dependency syndrome</b>), yet they are not aware of their role to support government.</li> <li>Citizens don't have knowledge, guidance and advice towards establishment of community development initiatives.</li> </ul>
Solutions / Actions proposed	<ul style="list-style-type: none"> <li>Appointment of the Youth Action Team with a few adults as a support system to initiate the discussions with relevant authorities.</li> <li>To seek guidance and clarification from the Department of Education within the district on how the process should be handled.</li> <li>Identify the site and get permission to establish the vocational school.</li> <li>Develop the constitution that will guide citizens and management of the school.</li> </ul>

<b>Solutions / Actions proposed</b> <i>continued</i>	<ul style="list-style-type: none"> <li>• The Youth Action Team should approach the elected 'MP' for Tsoelike 71 constituency to seek guidance towards realisation of the initiative.</li> <li>• Citizens should build "basket fund" by contributions from each household to meet government halfway with funding the project.</li> <li>• Youth Action Team with support of the Ministry of Education to source funds for the project from different local and international donors.</li> <li>• Youth are ambitious and wish to kick start the process in April 2018.</li> </ul>
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Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>• Youth should work closely with Chiefs, Community Councillors and citizens in general to support the process as it will benefit all.</li> <li>• Organise themselves in a group to agree on the steps that need to be taken.</li> <li>• Seek guidance and direction from the District Department of Education.</li> <li>• Initiate discussions between the Department of Education and citizens in the council.</li> <li>• Seek allocation of the site from the community council.</li> </ul>
<b>Community Council</b>	<ul style="list-style-type: none"> <li>• Write a letter to introduce the youth action team to the Department of Education.</li> <li>• Guide youth as to what steps to follow to seek support from relevant departments and stakeholders.</li> </ul>

<b>District</b>	<ul style="list-style-type: none"> <li>• The District Department of Education to provide guidance and support for the project.</li> <li>• Department of education to lead discussions with citizens and other players regarding the identified youth need.</li> <li>• Link youth with potential donors and support the fund raising initiative for the envisaged youth project.</li> <li>• Support proposal writing and other technical assistance for youth to access financial support for the project.</li> <li>• Present the need to the national government to seek more support and guidance towards realisation of the initiative.</li> </ul>
<b>National</b>	<ul style="list-style-type: none"> <li>• MoET to spearhead the process while working with other critical ministries to initiate the process.</li> <li>• MoET to grant permission for the construction of the vocational school.</li> <li>• Ministry of Education and Training to provide technical expertise and guidance on how to manage the process.</li> <li>• MoET to provide clarification on the policy requirements for the construction of the vocational school.</li> </ul>
<b>Action Team</b>	<p>‘Malireko Sehahle, Setene Sehlabo, ‘Mamosuoe Makhema, Ntai Mabekebeke, Lepota Nyepetsi, Pheello Khoase, Motlalepula Sehahle, Matete Naha</p>

## Qacha's Nek District

Venue	Community Council	Date
Motse-Mocha	Urban	12 April 2018

Issue(s) addressed	Establishment of youth-focused Income Generating Projects (IGPs).
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<b>Problems Defined</b>	<ul style="list-style-type: none"> <li>• Youth do not have access to land for both residential and business purposes.</li> <li>• Stealing of ideas (creativity) of other people especially of young people by in-charge officials.</li> <li>• High rate of theft (various forms) and other criminal activities within communities.</li> <li>• Fear of taking risks by young people and fear of unknown to initiate Small Medium Micro Enterprises (SMMEs).</li> <li>• There is still reluctance and stagnant societal mind-set towards business creativity.</li> <li>• Inadequate or absence of cooperation, unity and support amongst youth.</li> <li>• The wrong perception of not believing in the locally produced products mostly on the basis of poor quality standards.</li> <li>• Basotho traders have limited access to global export market.</li> </ul>
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<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>• To encourage culture of cooperatives and team spirit among young people.</li> <li>• Youth should attend motivational and life coaching sessions especially around starting their own business projects.</li> <li>• Families and parents should not channel children to their preferred ideas, but rather support the innovations and talents of young people.</li> <li>• Government should create an enabling environment for youth to have access to land.</li> <li>• Young people should be educated on intellectual property rights.</li> <li>• Government to enforce the laws on intellectual property rights.</li> <li>• To encourage culture of creativity and spirit of patriotism among youth as a mechanism to abolish having similar business across board.</li> </ul>
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Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>• Youth to organise themselves in a group to form cooperatives that will initiate income generating projects.</li> <li>• To work closely with the Community Councillors and Chiefs for guidance and support.</li> <li>• To brainstorm on potential business ideas that they can implement.</li> <li>• Write proposals which they can share with other business people, relevant government departments and or organisations which may have interest in funding their initiatives.</li> </ul>

<b>Community Council</b>	<ul style="list-style-type: none"> <li>• Link youth to the relevant departments and organisations for support and technical expertise.</li> <li>• Invite relevant departments and organisations to hold discussion meetings with youth.</li> <li>• Provide necessary support for the success of youth projects e.g. allocate land.</li> <li>• Urge citizens to support youth projects and buy from them while also encouraging youth to ensure good quality standards to attract market.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• The Ministry of Small Business, Cooperatives and Marketing and BEDCO should provide technical assistance and guidance.</li> <li>• Relevant ministries to link youth with potential donors and financiers for their projects.</li> <li>• Encourage youth to align their projects to the set quality standards.</li> <li>• Assist youth by identifying market for their products.</li> <li>• Provide trainings for youth to build their capacity in line with their business interests.</li> </ul>
<b>National</b>	<ul style="list-style-type: none"> <li>• The Ministry of Small Business, Cooperatives and Marketing (MoSBCM) headquarters should create an enabling environment by developing policies and laws that will respond to the needs of young people.</li> <li>• The government through MoSBCM at headquarters should initiate <b>“National Youth Basket Fund”</b> in collaboration with investors, traders and donors, to support youth-focused projects.</li> </ul>
<b>Action Team</b>	<p>Kabi Shoaepane, Lebohang Koele, Thesele Ratikane, 'Maputsoane Chabana, Itumeleng Rajoale, Reanetse Manyatsa, Mpho Lesia</p>





**Quthing**  
District

# Quthing District

Venue	Community Council	Date
Masitise	Urban Council	17 April 2018

<b>Issue(s) addressed</b>	<b>Causes and effects of high unemployment rate among youth.</b>
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<b>Problems Defined</b>	<ul style="list-style-type: none"> <li>• The education they got from tertiary doesn't allow them to be business minded.</li> <li>• There is high school dropout rate which contributes to increased household poverty.</li> <li>• Youth are exposed to peer pressure challenges; sometimes landing in unwanted teenage pregnancy and early marriages.</li> <li>• Lack of career guidance for learners before they go for tertiary education.</li> <li>• Sometimes culture becomes an inhibiting factor for youth engagement in certain activities.</li> <li>• Lack of knowledge and skills on potential businesses from which youth can make a living.</li> <li>• Lacking knowledge, skills and experience to be competitive within the limited job market opportunities.</li> <li>• High rate of engagement in intergenerational sex and this increase the rate of HIV infection amongst youth.</li> </ul>
<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>• Youth should organise themselves, unite and share their experiences through which they can bring about change.</li> <li>• Youth need to be supported and trained on technical skills that they can use to start their own businesses.</li> </ul>

<p><b>Solutions / Actions proposed</b></p> <p><i>continued</i></p>	<ul style="list-style-type: none"> <li>• Introduce youths to informal schools to capacitate them with various skills including life skills that can contribute towards making their lives better.</li> <li>• Strengthening the already existing youth cooperative initiatives.</li> <li>• Support youth with idea generation, business planning and market search for envisioned projects.</li> </ul>
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<b>Contributions</b>	
<p><b>Youth</b></p>	<ul style="list-style-type: none"> <li>• Youth will come together and seek technical support on how best they can use available resources to produce certain products e.g. use of aloe, berries, etc.</li> <li>• Request land to be allocated for them initiate income generating projects such as piggery, poultry, vegetable production.</li> <li>• Work together with the rest of the community to come up with workable ideas that can work in their area.</li> </ul>
<p><b>Community Council</b></p>	<ul style="list-style-type: none"> <li>• Organise relevant stakeholders to give training and equip youth with skills on how to manage projects.</li> <li>• Consult proposed role players at district level to provide support with varying skills as identified by youth.</li> <li>• Provide land for youth to start income generating projects.</li> </ul>
<p><b>District</b></p>	<ul style="list-style-type: none"> <li>• Share experience and guidance on starting up a business, managing it, marketing products while also keeping the quality standards for such products.</li> <li>• Link youth to potential donors for projects they want to embark on.</li> <li>• Provide technical support throughout the youth project establishment process.</li> </ul>

<b>National</b>	<ul style="list-style-type: none"> <li>Youth be involved in policymaking to ensure that youth needs are catered for in the national policies.</li> </ul>
<b>Action Team</b>	Thato Mohami, Nthunya Relebohile, Mamaria Doda, Nthabiseng Setsena, Thandi Mbokothoane, Mpho Kolisang

# Quthing District

Venue	Community Council	Date
Pump House	Mjanyani Council	19 April 2018

Issue(s) addressed	Causes and effects of high unemployment rate amongst youth.
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<b>Problems Defined</b>	<ul style="list-style-type: none"> <li>Lack of knowledge and skills on what measure they can take to start/create a job opportunity.</li> <li>Government Departments and Stakeholders are not interested in serving the area.</li> <li>For the above reason youth and the rest of the community prefer to go for services in South Africa as they are close by the border between Lesotho and SA</li> <li>High rate of school dropout results in high rate of teenage pregnancy.</li> <li>Youth with some level of education and skills are just waiting for government to offer jobs.</li> <li>Early child marriage and high rate of HIV among youths.</li> </ul>
<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>Different government departments and stakeholders should visit Mjanyani to make them feel they are entitled to services in the country.</li> <li>There should be youth groups that will brainstorm on different ideas on which identified departments and stakeholders can be invited to equip them with necessary knowledge and skills.</li> <li>Youth in the area need motivation; there is need for provision of civic education and good governance to encourage youth to take responsibility on issues affecting them.</li> </ul>

Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>• Youth and community members will come together to share ideas, skills, knowledge and experiences towards self-employment.</li> <li>• Youth to support each other with acquired knowledge and skills to encourage initiation of projects through which they can generate income.</li> <li>• Youth should request the community council to invite government departments and other stakeholders to share information on services they provide; and tap from that to inform their choice of projects they can try.</li> </ul>
<b>Community Council</b>	<ul style="list-style-type: none"> <li>• Council to call more stakeholders to come and conduct more Pitsos; encourage community members and youth to attend the gatherings.</li> <li>• Invite relevant stakeholders and government departments to provide technical guidance for youth projects.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• Service providers should plan together to offer coordinated services.</li> <li>• Government departments and stakeholders should have joint community meetings to avoid having numerous meetings within a short space of time in the same area.</li> <li>• Support youth with knowledge, skills and technical know-how on identifying viable projects for their geographical location.</li> </ul>
<b>National</b>	<ul style="list-style-type: none"> <li>• National policies and laws should embrace the needs of young people.</li> </ul>
<b>Action Team</b>	Puseletso Mohale, Motebo Motsoeneng, Teboho Mothabeng, Nyolohelo Bulane, Hape Sekotlo



# Thaba-Tseka

## District

# Thaba-Tseka District

Venue	Community Council	Date
Ha Letuka	Tenesolo K01	24 March 2018

<b>Issue(s) addressed</b>	<b>Youth are not supported establishing or improving their businesses.</b>
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<b>Problems Defined</b>	<ul style="list-style-type: none"> <li>• Youth need training and skills to start businesses.</li> <li>• There is no market to sell their products for those who are in business.</li> <li>• Parents/families do not support young people fully especially where the business idea doesn't come from the parents/family.</li> <li>• Young people get into early marriages and teenage pregnancy as a way sorting their living.</li> <li>• In most cases, only young people who have connection within the government system receive support.</li> </ul>
<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>• Youth should be supported with equipment needed for business.</li> <li>• Youth should be financially supported by relevant institutions to start small projects.</li> <li>• Young people should form partnerships in order to establish businesses and support each other.</li> </ul>

Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>• Brainstorm business ideas through which they can generate income.</li> <li>• Families should support young people initiatives especially where business ideas come from the youth themselves.</li> </ul>



<b>Community Council</b>	<ul style="list-style-type: none"> <li>• Provide young people with names of institutions that can support their businesses.</li> <li>• Encourage organisations that work with small projects within the council to support youth initiatives.</li> <li>• Link youth groups with relevant departments that can support youth projects with either funding or technical expertise.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• Ministry of Small Business should support with technical expertise, skills and capital for youth business initiatives.</li> <li>• Ministry of Small Business should review and ease terms and conditions for young people to acquire financial support.</li> <li>• Ministry to support young people with the technical aspects of starting a business, such as, generating a business idea, writing a business plan for youth business empowerment.</li> </ul>
<b>Action Team</b>	<p>Khasake Kumi, Mankapu Lekhoele, Martin Tebelo, Lepolesa Shemane, Malethala Lebona</p>

# Thaba-Tseka District

Venue	Community Council	Date
PISA Centre	Urban Council	24 March 2018

<b>Issue(s) addressed</b>	<b>High unemployment among young people in Thaba-Tseka.</b>
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<b>Problems Defined</b>	<ul style="list-style-type: none"> <li>Most of young people do not have jobs which, in turn exposes them to hazardous life practices exposing them to unwanted situations such as high incidence of HIV, teenage pregnancy and child marriages.</li> </ul>
<b>Solutions / Actions proposed</b>	<ul style="list-style-type: none"> <li>Transparent recruitment procedures and processes in the public service should be followed.</li> <li>Copyright laws for protection of youth business ideas should be endorsed by government.</li> <li>Departments and NGOs should consider Thaba-Tseka youth as a priority when filling positions unless there are no relevant skills within the district.</li> <li>Departments and NGOs should allow voluntarism in order for youth to gain experience which is very often needed for them to qualify for advertised jobs.</li> <li>Youth to identify business opportunities that they can engage in within the district as a means to earn a living.</li> </ul>

Contributions	
<b>Youth</b>	<ul style="list-style-type: none"> <li>Identify possible business ideas that they can embark on.</li> <li>Work together so as to support each other.</li> <li>Young people who are already in business should find means of optimising their existing businesses production.</li> </ul>

<b>Community Council</b>	<ul style="list-style-type: none"> <li>• Link youth with potential youth focused organisations within the district.</li> <li>• Encourage youth to seek support from the government departments willing to build youth capacity in starting or growing their businesses.</li> <li>• Guide youth in the right steps to seek support from organisations and departments.</li> <li>• Invite technical experts to visit youth in their council to provide a platform for discussion between youth and potential donors, even at small scale.</li> </ul>
<b>District</b>	<ul style="list-style-type: none"> <li>• District based organisations to encourage young people to volunteer their services to provide exposure and build their experience.</li> <li>• Provide technical assistance to youth in initiating business proposals and identifying potential donors.</li> <li>• Guide youth on the requirements for starting a business as individuals or in a group.</li> </ul>
<b>National</b>	<ul style="list-style-type: none"> <li>• Review retirement policy for civil servants to accommodate youth within the employment space.</li> </ul>
<b>Action Team</b>	Rets'epile Moiloa, Mamello Phiela, Motheba Mosiuoa, Refiloe Mosala, Molaoli.

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